



St. Rose School

Leadership Search

PROSPECTUS

5309 NE Alameda St, Portland, OR 97213 (503) 281-1912

<https://strosepxschool.org>

Welcome

Welcome to St. Rose School!

As a small PreK-8 parish school in the Portland Archdiocese, St. Rose offers a warm, close-knit community where students are known by name and supported every step of the way. Relationships are at the heart of everything we do, with older students mentoring younger ones and families showing up for one another. Our students are supported and challenged through a strong academic curriculum, enriched by art, music, PE, health, and a variety of extracurricular opportunities. Grounded in faith and guided by dedicated educators, we nurture the whole child, creating a place where students feel confident, connected, and inspired to grow.

Mission Statement

As a mission of St. Rose Parish, St. Rose School educates each student as a unique child of God to know and live the Catholic faith and to achieve excellence.



Philosophy Statement

As followers of Jesus, we of St. Rose School are called to teach and live Catholic beliefs through education and service in an academic environment. As Catholic educators at St. Rose School, we recognize that each child has been called to a personal relationship with God strengthened through education in the Catholic faith, in partnership with parents and in service to the community.

- We believe that faith formation and religious education are part of a life long journey.
- We believe in encouraging, promoting, and teaching the life of Jesus as the One in whose footsteps we follow.
- We believe that through prayer, community, education and service, we model and live the gospel message.
- We believe that parents are the primary religious educators of children, and we support and assist them in their faith formation.
- We believe that we model the Catholic faith for our students with integrity and honesty.
- We believe that Catholic school educators know, accept, and embrace the teachings, doctrines, and practices of the Catholic Church.
- We believe that Catholic education values the whole person created uniquely in the image and likeness of God, and therefore, we foster a safe, welcoming, respectful school community.
- We believe that it is our responsibility to guide students to develop a conscience and to empower them to make moral choices.



A Letter from Our Pastor



Dear Principal Candidate,

Greetings in Christ's peace! It is with great joy and hopeful anticipation that I extend this letter to you on behalf of our vibrant parish and school community here at St. Rose School in Portland, Oregon. As pastor of St.

Rose, I have had the blessing of witnessing this school's rich legacy of Catholic education, where faith, service, and academic growth are woven together in the daily life of our students, families, faculty, and staff.

For over a century, St. Rose School has been a place where the Gospel comes alive in both word and action. Our mission—to educate each student as a unique child of God to know and live the Catholic faith and to achieve excellence—guides every decision we make, and every classroom experience we offer. We challenge our children to grow intellectually, along with spiritually, morally, and socially, nurturing in them a heart of service, compassion, and virtue.

We are blessed with a dedicated faculty and staff who love our children and work tirelessly to create a supportive, joyful learning environment. We are a small school—one classroom per grade with limited class sizes—a community where every student is known, every family matters, and collaborative relationships flourish. At the same time, we welcome families of diverse cultural, religious, and socioeconomic backgrounds and strive to be a place of welcome and belonging.

Yet, as with many Catholic schools today, we face meaningful challenges that call for a leader of both vision and resilience. We seek a principal who embraces our Catholic identity, who will collaborate and build strong partnerships with families and parishioners, and who is ready to inspire academic excellence while nurturing spiritual growth. This role requires someone rooted in faith, adaptable and experienced in leadership, and eager to engage with the opportunities and complexities of Catholic education in today's world.

If you are a leader who finds joy in community, courage in challenge, and purpose in forming our future generation in the teachings of Christ, I invite you to prayerfully consider joining us. Together, we can continue to build a school that not only excels academically but also forms hearts that are joyful, compassionate, and anchored in the love of God.

With every blessing and gratitude,

Fr. Britto Suresh

Administrator, St. Rose of Lima Catholic Church





Catholic Schools in the Archdiocese of Portland

Catholic schools in the Archdiocese of Portland in Oregon exist to give witness to the Gospel of Jesus Christ. As ministries and apostolates of the Catholic Church that aid the mission of the family, Catholic schools proclaim the salvation of Jesus Christ, exercising His mission to teach (Mt. 28:19-20) by providing Mission Passionate Catholic Education in support of the family.

Essential premises for all subjects and disciplines learned within a Catholic school:

- Involves the integral formation of the whole person - body, mind, heart, and spirit
- Promotes human virtues and the dignity of the human person, as created male and female in God's image and likeness and modeled on the person of Jesus Christ
- Seeks to know and understand objective reality, including transcendent Truth
- Encourages a synthesis of faith, life, and culture.
- Develops a Catholic worldview and leads the student deeply into the heart of the Catholic Church

Formation provided to students is to be marked by key pedagogical principles:

- Centered on the Logos
- Rooted in a Proper Christian Anthropology
- Unifies Faith and Reason
- Situated in Salvation History
- Cultivates the Habits of Mind
- Instructs in the Art of Word & Art of Number



The Vocation of a Catholic Educator

The first and most important characteristic of a Catholic educator is not education, knowledge, rhetorical acumen, nor classroom management, rather it is found in a heart and mind attuned to the Spirit. Such an educator is living as a disciple of Christ - one willing to leave all things behind and "come follow me." An educator with a heart and mind oriented to the will of the Lord is not only a better witness to the faith of Christ, but, by his grace, more able to renew his/her practices and adapt to the student in front of him/her.



Our History



On August 8, 1913, four Holy Child sisters left their community, homes, and friends in England and traveled to Oregon with the intention of starting a new school and community. One month later, another group of four followed. Relying on their faith and love for God, the sisters faced tremendous obstacles as they came to rest on 53rd Street in Portland, Oregon.

St. Rose School opened on November 24, 1913 with six children and two Sisters of the Holy Child, Mother Mary Genevieve and Mother Mary Bernadette. The sisters lived in St. Philip Neri Parish and traveled to St. Rose by foot and by street car. The area of the church and school was described in their letters home as “wild woodland” and impossible to reach by car.

The first St. Rose School was conducted in a home near the current school. By 1948 there were twelve classrooms, twelve sisters and 387 children. Because of this increase in enrollment, plans were made to enlarge the ever-growing school. Another two-story wing was added in 1956.

In 1979 the Sisters of the Holy Child left St. Rose School after teaching at the school for sixty-six years. Faced with the new challenge of declining enrollment in the early 1980s, the neighboring parishes of St. Rose and St. Charles consolidated in 1986 to form a new school, Archbishop Howard School. A full-day pre-kindergarten class was offered as an extension of the kindergarten through eighth grade program beginning the fall of 1986.

Thirty years later in 2016, the school restored its name to the original St. Rose School to foster a greater connection to St. Rose of Lima Catholic Church, of which the school is its primary mission. Throughout its 100-year existence, parishioners and families have worked hard to share the Catholic faith with the children at the school. Today we continue the tradition of excellence in education begun so long ago.



Our Four Cornerstones



Education

St. Rose School's academic program includes full day Pre-Kindergarten and Kindergarten, as well as 1st through 8th grades. St. Rose School teaches a varied and appropriate curriculum in all subject areas at all levels. Language arts, math, reading, science, STEM, social studies, music, art, and physical education are taught on a regular basis. Our teaching staff provides a quality academic program which nurtures discovery and challenges the students to become life long learners.

Prayer

Catholic doctrine is taught with conviction as truth, and children are taught to worship reverently and joyfully in personal and community prayer, including a weekly Mass, and by living out their faith. Religion is taught each day, but not in isolation: a spirit of faith is intentionally cultivated among faculty and infuses all activities at school. Our goal is to support family and parish faith formation by instilling in our children the gift of a lifelong love for God and others.

Service

At St. Rose School, a student's learning goes beyond the classroom with recognition of the need to serve the community. Our students work individually, as a class, with local parishes, and in the greater community doing service work. Our students volunteer and participate in local programs such as Meals on Wheels, Pennies for the Poor, St. Vincent de Paul, Blanchet House, and our local SUN Community School.

Community

St. Rose School welcomes students of all races, religions, and cultural backgrounds which provides a community rich in diverse family backgrounds and talents. Parent involvement in school life is encouraged. Staff and parents work together to nurture faithful, loving, and unselfish persons. We provide a curriculum that challenges students to engage in their community and to make decisions that will enrich their lives and the lives of others through community and service.



The Principalship

As a mission of St. Rose Parish, St. Rose School educates each student as a unique child of God to know and live the Catholic faith and to achieve excellence. The new leader will have the opportunity to continue to celebrate our school's strengths, recognize our needs, and collaboratively work towards nurturing our growth. As a collaborative leader, the principal will work closely with the pastor, faculty, staff, families, local community, and other stakeholders to help us live out our mission fully.



ESSENTIAL FUNCTIONS/MAJOR RESPONSIBILITIES: Our principal serves as the school's spiritual, instructional, organizational, entrepreneurial, and community leader.

As **spiritual leader**, the principal maintains the school as a mission of the parish: supports faith formation activities and evangelization efforts for families, students, faculty, and staff; helps communicate and articulate the mission of Catholic education; and integrates the Catholic faith into all aspects of school life.

As **instructional leader**, the principal plans, prepares, and evaluates the instructional program to achieve well-defined goals and meet instructional needs; encourages instruction which meets the various needs and abilities of the students; and facilitates the professional growth of faculty and staff.

As **organizational leader**, the principal selects, supervises, and evaluates staff; provides strategic leadership; ensures effective and relevant use of personnel resources and physical plant; works with a collaborative team to implement policies and practices; and plans the school budget in dialogue with the parish.

As **entrepreneurial leader**, the principal is responsible for sustainable financial planning, human resource/personnel management, professional formation, facilities maintenance and enhancement, institutional advancement, and contemporary communication.

As **community leader**, the principal works with the faculty and staff to develop and encourage broad student participation in the total school program; works closely with the parish to engage students and families to be joy-filled, compassionate, and authentically Catholic; and leads the community in communicating the philosophy of the school to the public.



Expected Qualifications and Characteristics



The successful candidate must be someone who:

- Is a practicing and active Catholic who shows an understanding and commitment to the mission of Catholic education
- Has a minimum of a Bachelor's Degree (Master's Degree preferred) and/or demonstrated leadership skills within an educational and/or corporate setting
- Exercises leadership and vision
- Demonstrates superior written and verbal communication skills
- Can advance the vision of the Archdiocese of Portland for Catholic education successfully in the St. Rose School community
- Engages all stakeholders around advancing the mission of the school including the parish, students, faculty, staff, parents, alumni, and donors
- Contributes time and effort to institutional advancement: admissions, marketing, and fundraising
- Assures compliance with all laws and regulations, accreditation requirements, and internal policies and procedures
- Believes in the mission of the school and can clearly articulate and make decisions that reflect the needs of the community



Preferred attributes:

- Experience teaching and administration at the primary or secondary educational level
- Experience in church-related ministry with an understanding of nature of a Catholic education
- Demonstrated record of leadership ability and accomplishments.
- Outstanding poise, presence, and communication skills
- Demonstrated experience in planning and supervision of strategic initiatives





Search Process

St. Rose School is proud to partner with Mission Driven Catholic for this leadership search. Mission Driven Catholic works to revitalize Catholic schools to fully embrace their mission to be centers of evangelization for students and their families.

All interested applicants should forward a letter of interest, and a resume or CV to:

MISSION DRIVEN CATHOLIC

Attn: Dr. Daniel Baillargeon, Recruiter

d.baillargeon@missiondrivencatholic.com



www.missiondrivencatholic.com