



NATIVITY

FAITH & REASON
CATHOLIC SCHOOL

LEADERSHIP SEARCH



NATIVITY
FAITH & REASON

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A LETTER FROM OUR PASTOR

Fr. Emanuele Fadini, F.S.C.B.



Nativity: Faith & Reason Catholic School is seeking an experienced and dedicated leader to serve as Principal. "Faith and reason are like two wings on which the human spirit rises to the contemplation of truth." (Fides et ratio, 14 Sept. 1998, John Paul II) Our school was founded in 1963 and currently serves more than 400 students in preschool through eighth grade. The ideal candidate will be a seasoned educator with a passion for Catholic education, spiritual growth, and academic excellence.

Under the pastoral care of the Priestly Fraternity of Saint Charles Borromeo, our school is dedicated to forming saints and scholars who will impact the world with Gospel values. We aim to educate our students to high academic standards while fostering growth in faith, guided by five key marks that summarize the Church's teaching on the unique nature of a Catholic school.

1. Inspired by a Supernatural Vision.
2. Founded on a Christian Anthropology.
3. Animated by Communion and Community.
4. Imbued with a Catholic Worldview.
5. Sustained by Teachers who are living witnesses of the Gospel.

(Archbishop J. Michael Miller, C.S.B. "The Holy See's Teaching On Catholic Schools." The Catholic University of America (Sept. 14, 2005).

Given at the Solidarity Association, Washington D.C., 14 September 2005.)

The Principal of our school should offer strong leadership to the faculty, staff, and students, working closely with the Pastor to maintain high academic standards and promote spiritual formation. This individual will guide the school community in its commitment to the Gospel, fostering strong relationships with parents and encouraging open communication and active involvement in the school's mission. If you believe you are an excellent candidate for this position, I encourage you to prayerfully consider this opportunity.

In Christ,

A handwritten signature in blue ink that reads "Emanuele Fadini".

Fr. Emanuele Fadini, F.S.C.B



WELCOME!

to

Nativity: Faith and Reason Catholic School

Under the pastoral care of the Priestly Fraternity of St. Charles Borromeo



OUR MISSION

Nativity: Faith and Reason is a family of learners in the Catholic tradition, partnering with parents to build a community of faith and academic excellence. Our mission is to form saints and scholars who impact our world with gospel values.

THE PRIESTLY FRATERNITY OF ST. CHARLES BORROMEO



Both Nativity: Faith and Reason Catholic School and Nativity our our Lord Parish are under the pastoral care of the Priestly Fraternity of St. Charles Borromeo. We are uniquely blessed to have sisters and priests actively involved in our school. For example, Fr. Accursio Coaccio is the middle school theology teacher and puts on retreats, and our pastor, Fr. Emanuele Fadini regularly makes classroom visits and celebrates Mass with us.



The Fraternity has its origins in the charism of Fr. Luigi Giussani, founder of the movement of Communion and Liberation. The priests of the Fraternity live together, and the communion among them is meant to sustain their daily missionary work, inform how they live their priesthood, and be a path towards conversion.



The congregation of the Missionary Sisters of St. Charles Borromeo was born in 2005 from the desire of a few young women to share the ideals of the Priestly Fraternity of St. Charles. The sisters are a meaningful presence in the school and a model of joy and love. Sister Marilú Arbesú is our vice principal and walks alongside students, such as with weekly small group girls' lunches and attending field trips. Sister Mariagrazia teaches middles school music and leads the choir. We are grateful for the confraternity's presence and support.



THE PRINCIPALSHIP



Nativity: Faith & Reason Catholic School serves students in grades Pre-K - 8 in Broomfield, CO. Nativity: Faith and Reason is a family of learners in the Catholic tradition, partnering with parents to build a community of faith and academic excellence. Our mission is to form saints and scholars who impact our world with gospel values. The new leader will have the opportunity to continue to celebrate our school's strengths, recognize our needs, and collaboratively work towards nurturing our growth. As a collaborative leader, the principal works closely with the parish leadership team, faculty, staff, families, and other stakeholders to complete the mission and achieve our goals.



ESSENTIAL FUNCTIONS/MAJOR RESPONSIBILITIES: Our principal serves as the school's spiritual, instructional, organizational, entrepreneurial, and community leader.

As *spiritual leader*, the principal collaborates with the parish and the Fraternity of St. Charles Borromeo & Missionary Sisters in advancing the evangelizing mission of the school. As lead witness, the principal supports faith formation activities for students and their families; and integrates the Catholic faith into all aspects of school life.

As *instructional leader*, the principal plans, prepares, and evaluates the instructional program to achieve well-defined goals and meet instructional needs; encourages instruction which meets the various needs and abilities of the students; facilitates the professional growth of faculty and staff, and builds upon a very strong foundation of academic excellence that has been a hallmark of an education at the school.



As *organizational leader*, the principal selects, supervises, and evaluates staff; provides leadership for school accreditation and strategic planning efforts; ensures effective and relevant use of personnel resources and physical plant; works with the advisory groups to implement policies and practices; plans the school budget in dialogue with parish leadership team.

As *entrepreneurial leader*, the principal is responsible for sustainable financial planning, human resource/personnel management, professional formation, facilities maintenance and enhancement, institutional advancement, and contemporary communication.



As *community leader*, the principal works with the faculty and staff to develop and encourage broad family and student participation in the total school program; keeps the parish and community informed about the school's programs; and is responsible for communicating the philosophy of the school to the public.

EXPECTED QUALIFICATIONS AND CHARACTERISTICS



The successful candidate must be someone who:

- Is a practicing and active Catholic who shows an understanding and commitment to the mission of Catholic education and can embrace the goals of Nativity Faith and Reason school community
- Has a minimum of a Bachelor's Degree (Master's Degree preferred) and/or demonstrated leadership skills within an educational and/or corporate setting
- Exercises leadership and vision
- Demonstrates superior written and verbal communication skills
- Develops and fosters the unique charism of the Nativity: Faith and Reason community, including the parish, students, faculty, staff, parents, alumni and donors
- Contributes time and effort to institutional advancement: admissions, marketing, and fundraising
- Assures compliance with all laws and regulations, accreditation requirements, and internal policies and procedures



Preferred attributes:

- Experience teaching and administration at the primary or secondary educational level
- Experience in church-related ministry with an understanding of nature of a Catholic education
- Demonstrated record of leadership ability and accomplishments.
- Outstanding poise, presence and communication skills
- Demonstrated experience in planning and supervision of strategic initiatives

THE SEARCH PROCESS



Nativity Faith and Reason Catholic School is proud to partner with Mission Driven Catholic for this leadership search. Mission Driven Catholic works to revitalize Catholic schools to fully embrace their mission to be centers of evangelization for students and their families.

All interested applicants should forward a letter of interest, and a resume or CV to:

MISSION DRIVEN CATHOLIC

Attn: Dr. Daniel Baillargeon, Recruiter

d.baillargeon@missiondrivencatholic.com



www.missiondrivencatholic.com