

February 20,
2020

Presented by:
Rev. John Belmonte, S.J., Ph.D.
Superintendent of Catholic
Schools
Diocese of Joliet

WE TEACH MORE.



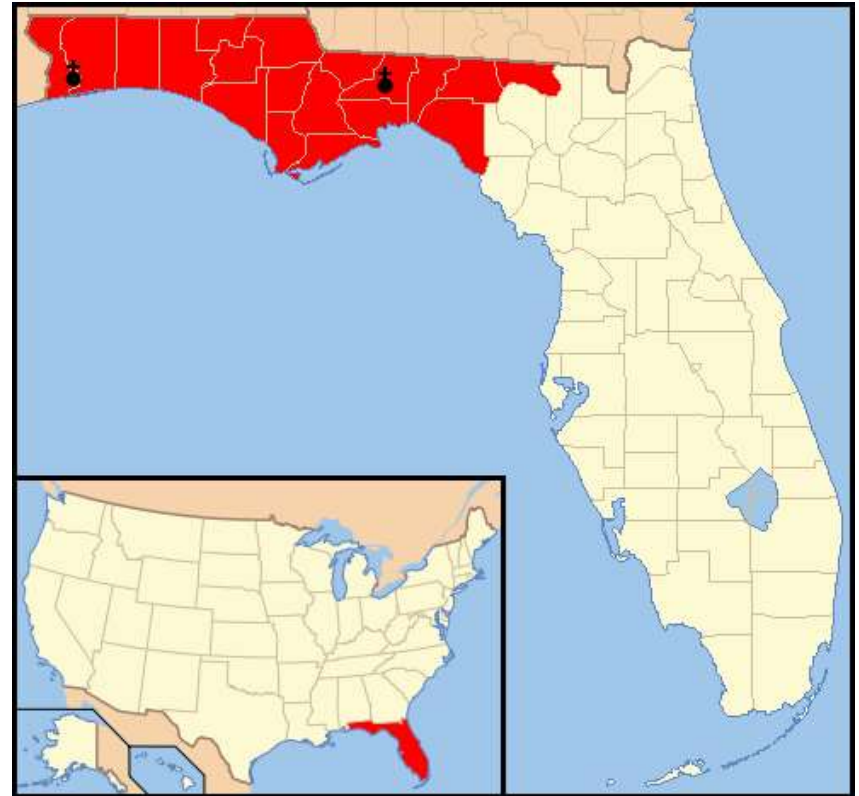
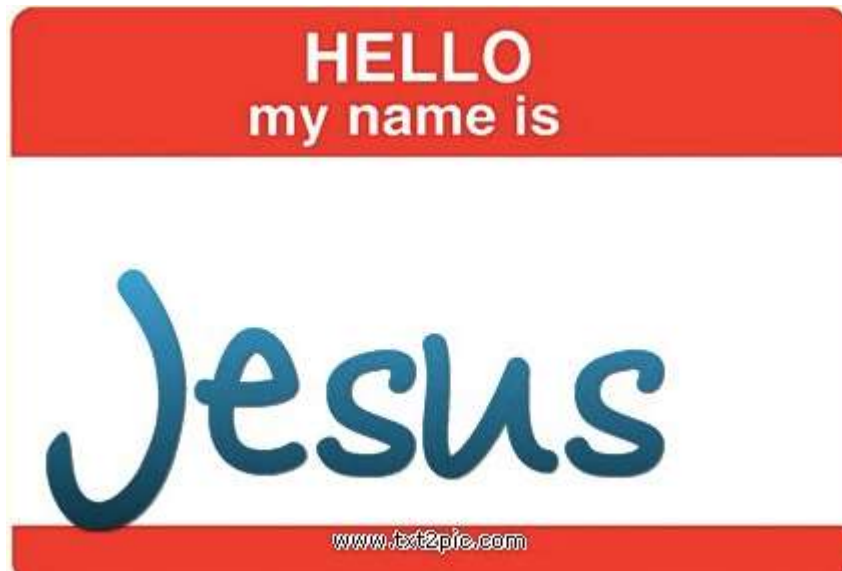
The Superintendent as the Chief Catholic Culture Officer

Prepared for
the ICLE
Superintendents
Summit,
Pensacola
Florida

Our Mission



The mission of the Church in every generation is to introduce the world to its Savior.



Our Mission

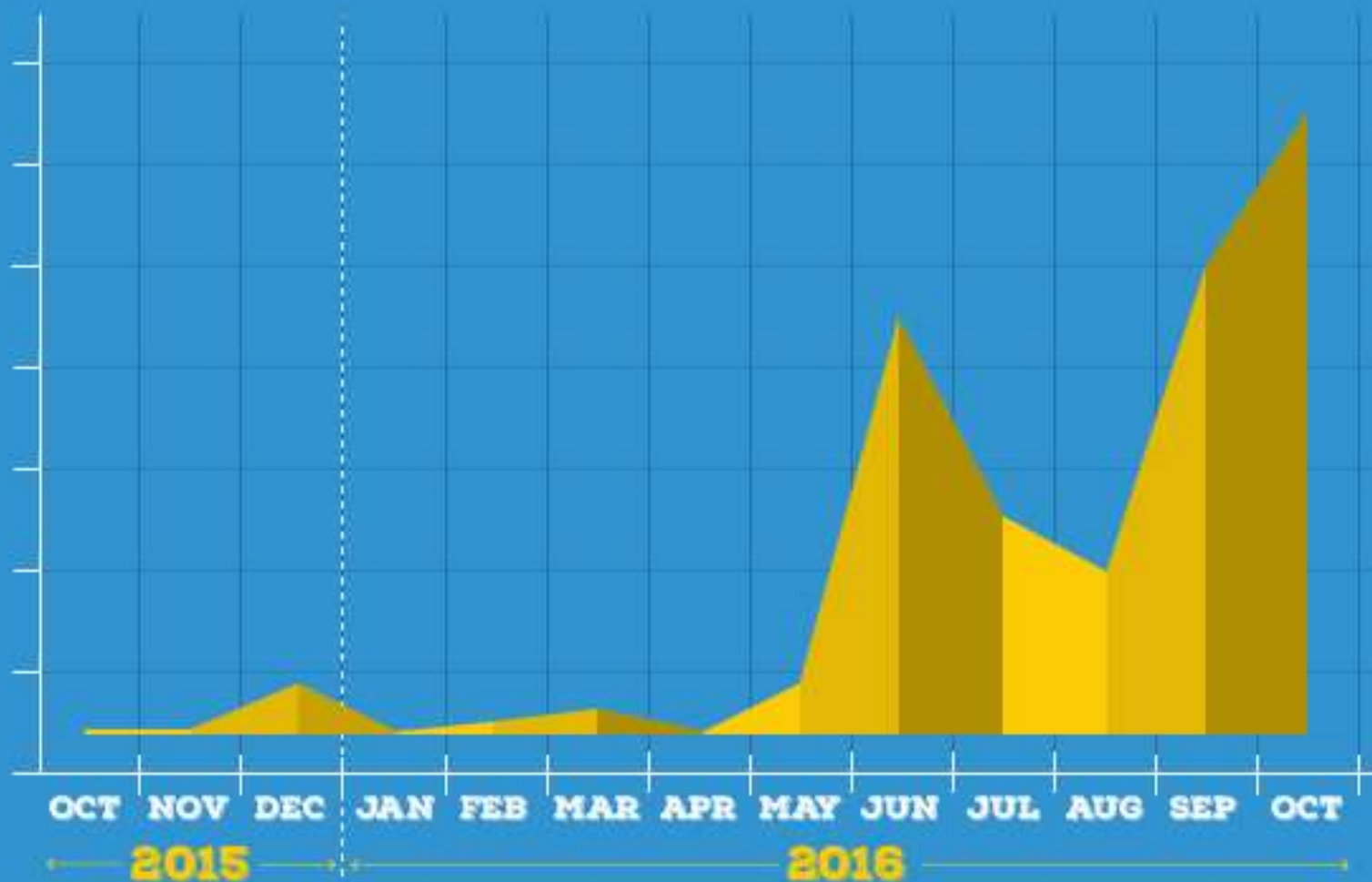


The mission of the Church in every generation is to introduce the world to its Savior. Introducing people to Jesus Christ leads people to discuss not only who Jesus is but also to discover who they are in relation to him. Made in God's image and likeness, saved by Christ, emboldened by the Holy Spirit, men and women are to use their minds to discover the truth and their wills to seek the good. Most of all, they are to train their hearts to love God and all those whom He loves. Directing people on this quest has led the Church in every age to conduct Catholic schools.

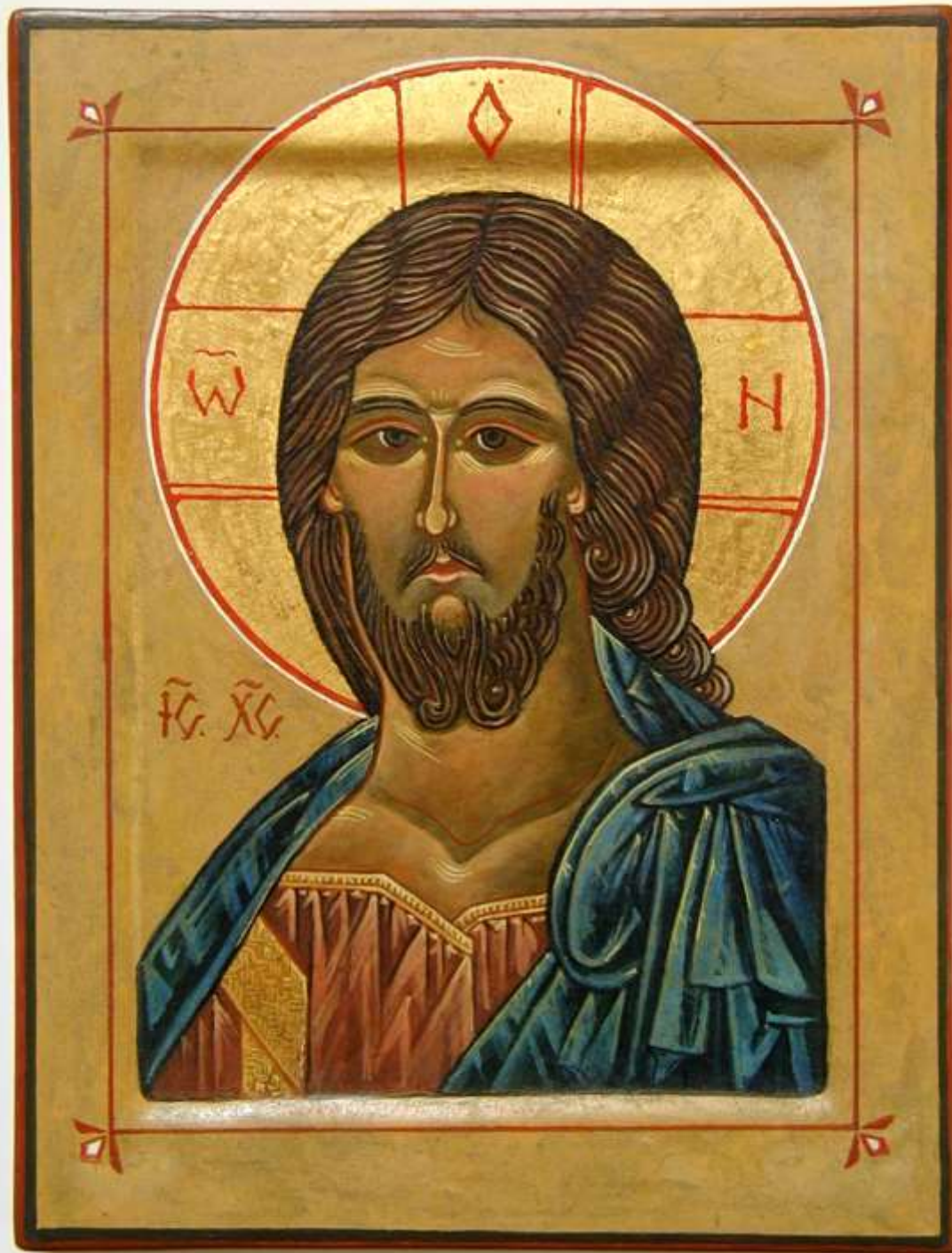


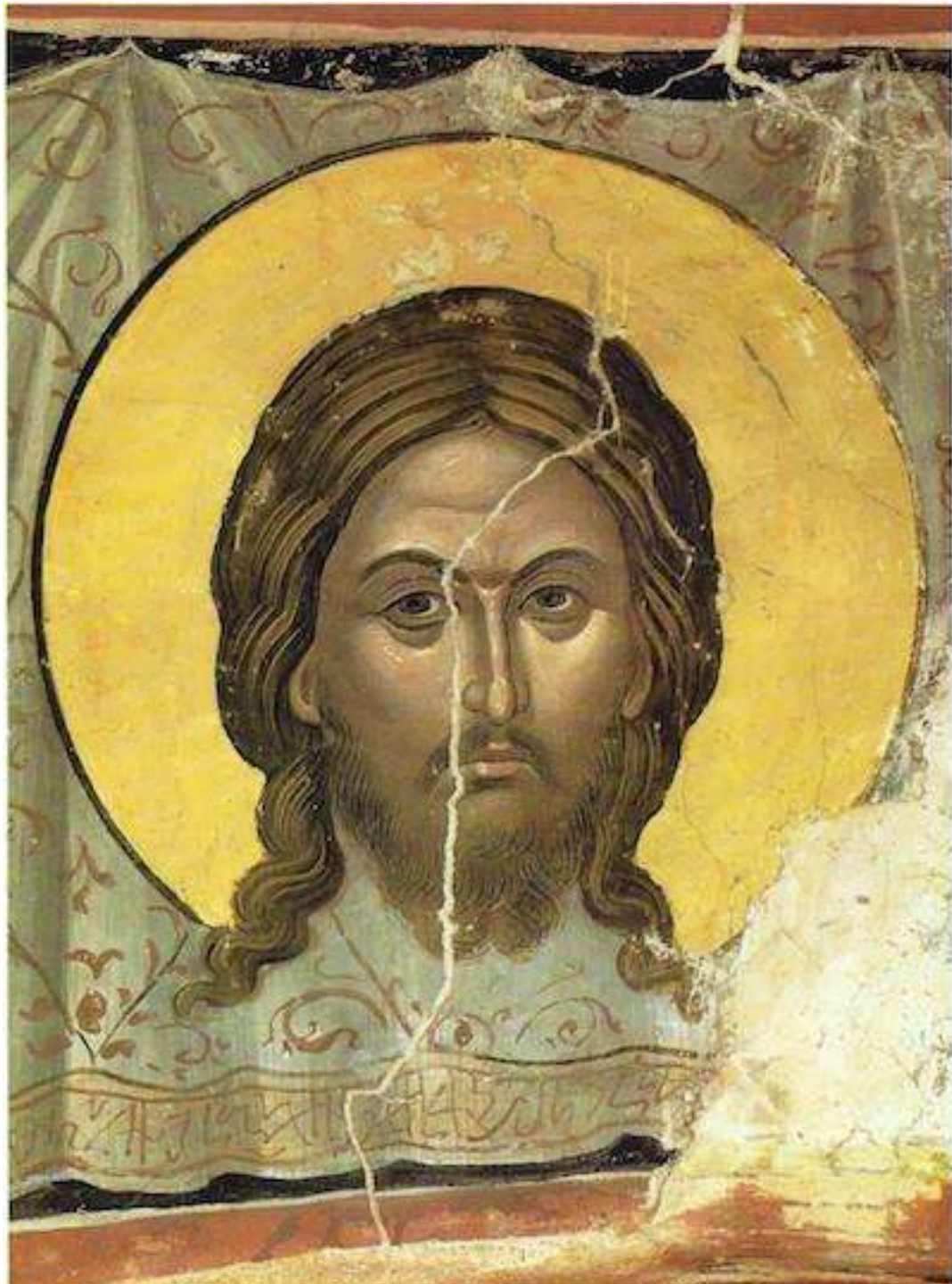
"POST-TRUTH" FREQUENCY

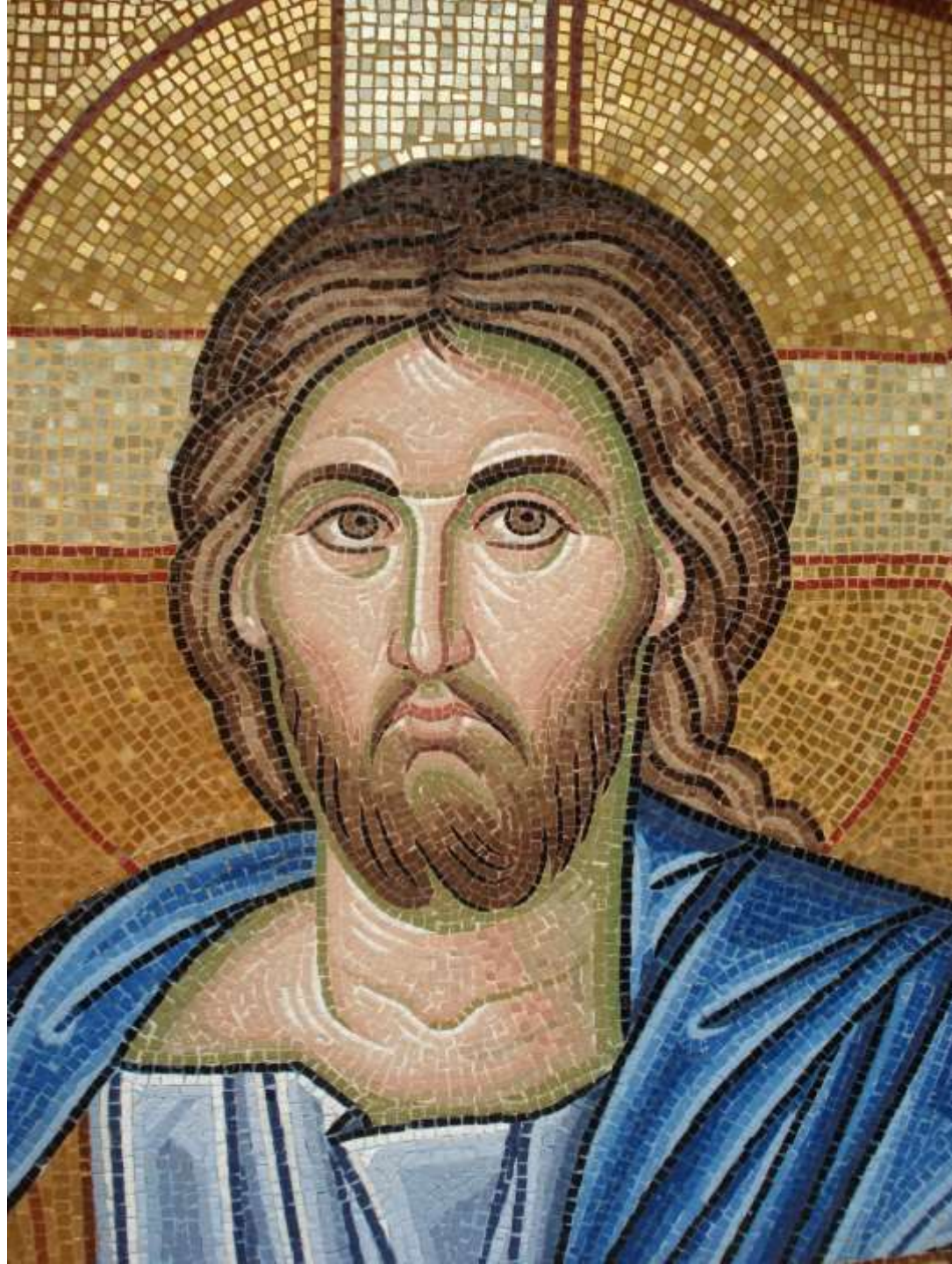
FREQUENCY OF
WORD USE







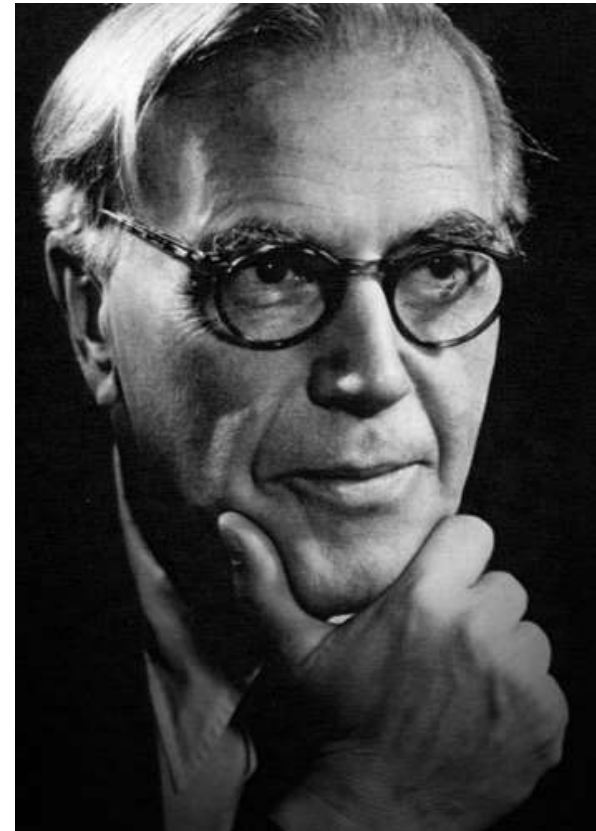




Truth, Beauty, Goodness



Enamored of our present epoch, blind to all its characteristic dangers, intoxicated with everything modern, there are many Catholics who no longer ask whether something is true, or whether it is good and beautiful, or whether it has intrinsic value: they ask only whether it is up-to-date, suitable to "modern man" and the technological age, whether it is challenging, dynamic, audacious, progressive.



Dietrich von Hildebrand

A Cultural Crisis



A Crisis in Education...

“Education tends to be reduced to the transmission of specific abilities or capacities whose only goal is a career or profession.”

(Pope Benedict XVI)

A Cultural Crisis



A Crisis of Values... “assumes the form, often exalted by the media, of subjectivism, moral relativism, and nihilism.”

(Congregation for Catholic Education, *The Catholic School on the Threshold of the Third Millennium*).

A Cultural Crisis



A Crisis of Meaning... “What young person is satisfied without a quest for meaning? Young people who seek nothing are not young people; they are retired; they have aged prematurely. It is sad to see young people in retirement.” (*Pope Francis*)

A Cultural Crisis



A Crisis of Commitments...

“In a society where relativism has become a dogma, the light of truth is missing; indeed, it is considered dangerous and “authoritarian” to speak of truth, and the end result is doubt about the goodness of life...and in the validity of the relationships and commitments in which it consists” (Pope Benedict XVI, *Address to the participants in the Convention of the Diocese of Rome 11 June 2007*)

American Culture: Anything Goes, Nothing Matters



Hold the Teddy Bears and Candles

“...a culture where anything goes and nothing matters. Extract all the meaning and purpose from being here on earth, and erase as many boundaries as you can from custom and behavior, and watch what happens. When nothing is sacred, everything is profane.”

Howard Kuntsler



American Culture: Anything Goes, Nothing Matters



- We kill our unborn and call it a **choice**.
- We endorse immorality and call it an **alternative lifestyle**.
- We exploit the poor and call it the **lottery**.
- We neglect to discipline our children and call it building **self-esteem**.
- We covet our neighbor's possessions and call it **ambition**.
- We pollute the airwaves with profanity and call it **freedom of expression**.
- We ridicule the time-honored values of our forefathers and call it **enlightenment**.



Post-Modern Mentality



Post Modernity Emphasizes.....

- Feeling over Will
- Spirit over Flesh
- Sentimentality over Truth and Values
- Impressions over Intelligence
- Search for Pleasure over Ascetic Morality

Post Moderns believe ...

- Unrestricted Choice
- Emotion
- All cultures are equal

POSTMODERNISM

- Uncertainty
- Lack of absolutes
- Progress is unlikely



Preaching to Post-Moderns



1. Authority over Authoritarianism

- “Let me show you” not “Because I said so”

2. Authenticity over Rank

- From your experience not your position

3. Redemption over Moralizing

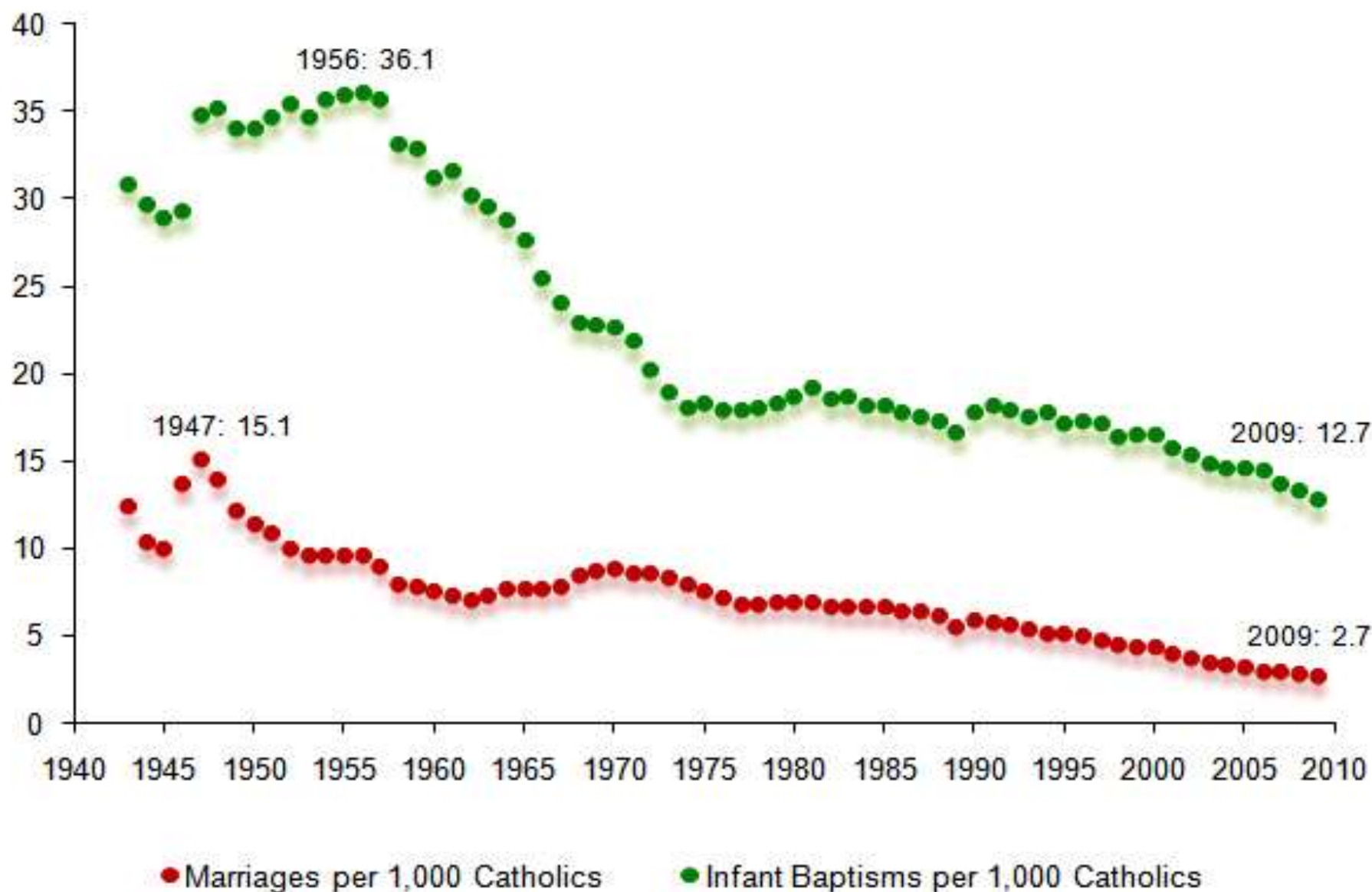
- Mercy not Judgment

4. Community over Profession

- Focus on relationships



Sacramental Trends: Number of Marriages in the Church and Infant Baptisms per 1,000 Catholics in the U.S., 1943-2009

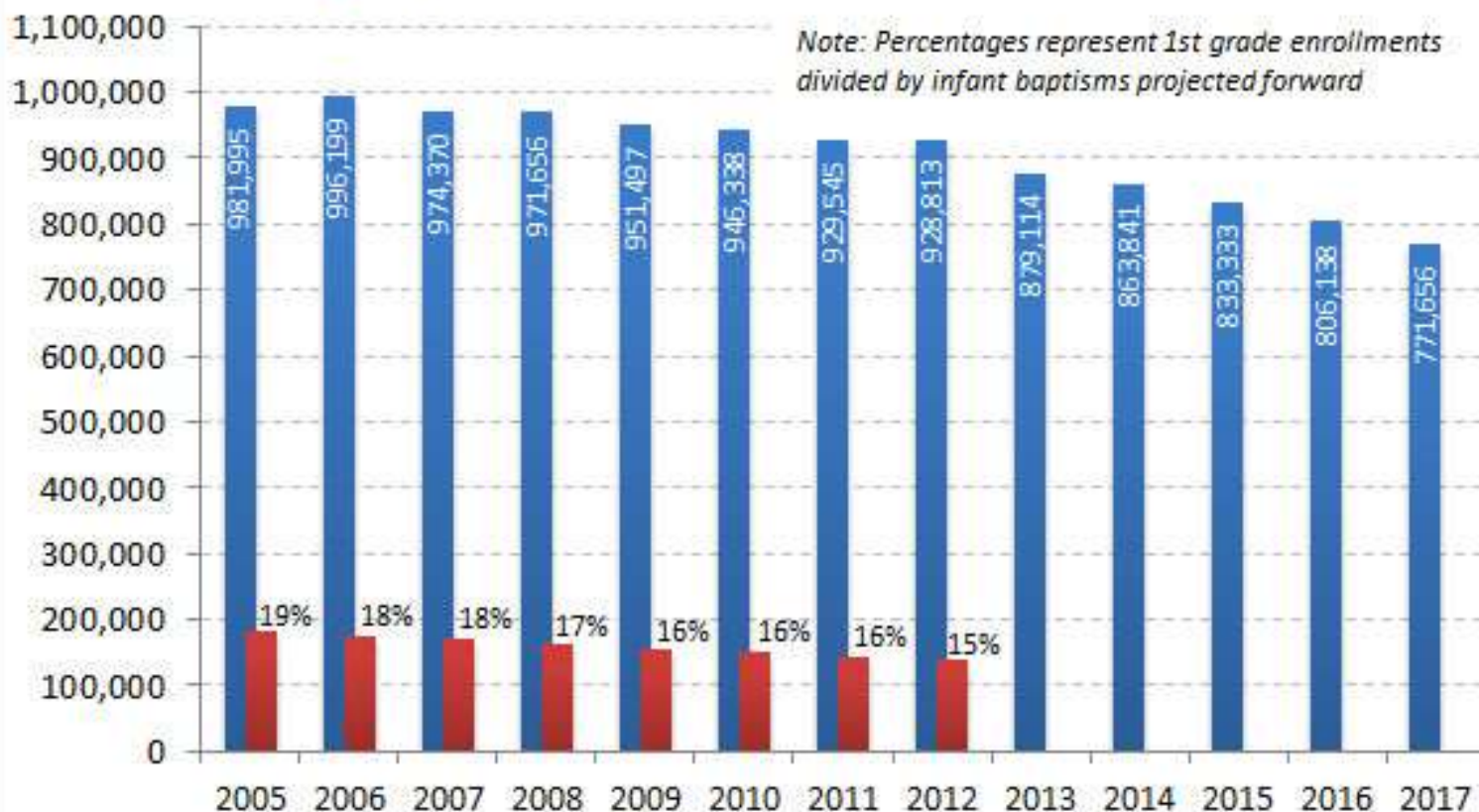


Six Year Baptism Projection

Enrollment Expectations?: U.S. Catholic Baptisms Projected 6 Years Forward and 1st Grade U.S. Catholic School Enrollments

- Catholic infant baptisms projected 6-years forward
- 1st graders enrolled in Catholic Schools

Note: Percentages represent 1st grade enrollments divided by infant baptisms projected forward



Weekly Mass Attendance by Generation

(CARA Report, 2005; assorted studies, including Smith, 2005)



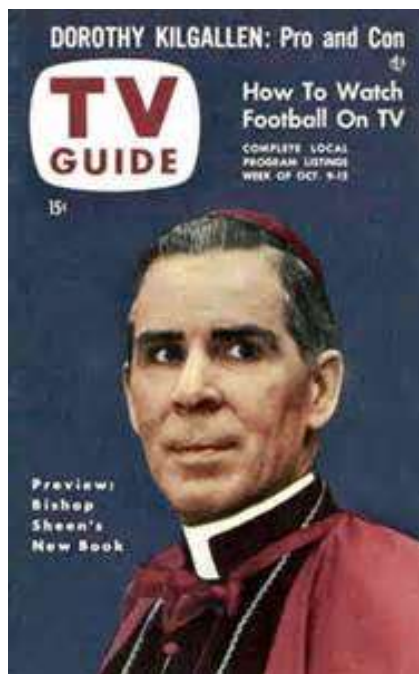
- Catholic Pre-Vatican II Generation: 52%
 - Catholic Vatican II Generation: 38%
 - Catholic Post-Vatican II Generations: 21%
 - Catholic teens today: about 15%?
-
- Teens of other Christian traditions: 39%



1956



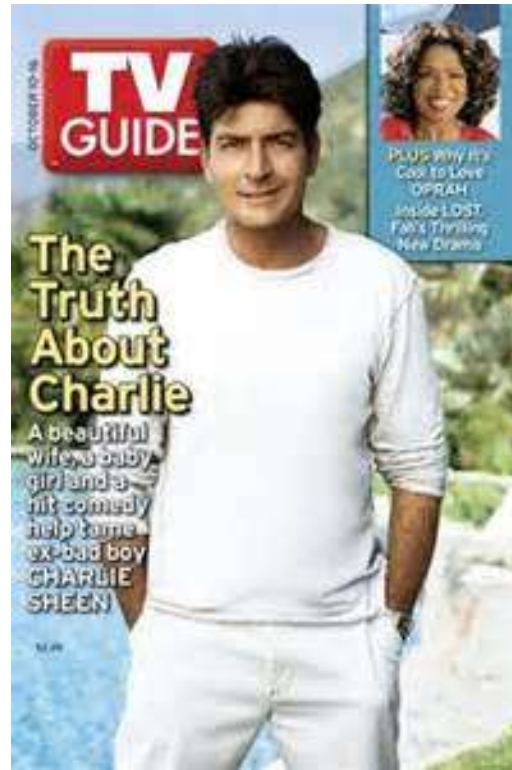
• Top Rated TV Star? Sheen



- Good Friday, 1956, Bishop Fulton Sheen's top-rated show had a one-hour special on primetime television. He regularly pulled in 30 million viewers.

2016

• Top Paid TV Star? Sheen



- Sheen remains the top paid TV actor ever at \$1.8 MM per year.

1956 to 2016



1956

- Mass Attendance – 75%
- Annual Confession – 80%

2016

- Mass Attendance – 25%
- Annual Confession – 12%



NO, I'M NOT TALKING ABOUT TWITTER.
I LITERALLY WANT YOU TO FOLLOW ME.

--JESUS

CATHOLIC
SCHOOLS

WE TEACH MORE.

DIOCESE OF JOLIET



DOJ Parish Context 2011-2016



DuPage County – Parish with Schools

Parishioners	-22,258		-8.18%
Infant Baptism	-408		-14.55%
First Communion	-94		-2.6%
RE Grade School	-4797		-29.05%

Will County – Parishes with Schools

Parishioners	-6570		-4.74%
Infant Baptism	-666		-36.16%
First Communion	-536		-27.24%
RE Grade School	-2768		-29.96%

Kendall / Grundy – Parishes with Schools

Parishioners	+1181		17.93%
Infant Baptism	-9		-11.54%
First Communion	-9		-5.73%
RE Grade School	-73		-14.46%

Kankakee County – Parishes with Schools

Parishioners	-98		-1.08%
Infant Baptism	-23		-20.91%
First Communion	-36		-24%
RE Grade School	-923		-80%



Faith Knowledge



School/Parish: New Teachers 2016-2017

City: Crest Hill

Diocese: Joliet

Date of Assessment: 06/03/16

Total Participants: 89

SUMMARY OF COGNITIVE DIMENSIONS

Dimension	# items	Minimum Score	Maximum Score	Average Score	Classification	Score Range	Percentage of Participants
1. Knowledge of the Faith	19	*5%	*100%	*78%	High/Strong Moderate Emerging	76-100% 41-75% 0-40%	61% 38% 1%
2. Liturgical Life	10	10%	100%	85%	High/Strong Moderate Emerging	76-100% 41-75% 0-40%	76% 21% 2%
3. Moral Formation	11	18%	100%	90%	High/Strong Moderate Emerging	76-100% 41-75% 0-40%	89% 9% 2%
4. Prayer	7	14%	100%	93%	High/Strong Moderate Emerging	76-100% 41-75% 0-40%	91% 8% 1%
5. Communal Life	8	12%	100%	89%	High/Strong Moderate Emerging	76-100% 41-75% 0-40%	81% 18% 1%
6. Missionary Spirit	8	12%	100%	95%	High/Strong Moderate Emerging	76-100% 41-75% 0-40%	93% 6% 1%

25% 50% 75% 100%

*The minimum score is the lowest percent correct score obtained in the group.

The maximum score is the highest percent correct score obtained in the group.

The average score is the arithmetic mean and represents how well the group scored on average.



Faith Knowledge



SCORE REPORT (1) Cognitive Domain

NCEA IFG

School/Parish: New Teachers 2014-2015







City: Crest Hill

Diocese: Joliet

Date of Assessment: 05/27/14

Total Participants: 57

SUMMARY OF COGNITIVE DIMENSIONS

Dimension	# items	Minimum Score	Maximum Score	Average Score	Classification	Score Range	Percentage of Participants
1. Knowledge of the Faith	19	*11%	*95%	*76%	High/Strong Moderate Emerging	76-100% 41-75% 0-40%	 56% 40% 4%
2. Liturgical Life	10	20%	100%	79%	High/Strong Moderate Emerging	76-100% 41-75% 0-40%	 65% 32% 4%
3. Moral Formation	11	18%	100%	87%	High/Strong Moderate Emerging	76-100% 41-75% 0-40%	 84% 14% 2%
4. Prayer	7	14%	100%	92%	High/Strong Moderate Emerging	76-100% 41-75% 0-40%	 89% 9% 2%
5. Communal Life	8	12%	100%	86%	High/Strong Moderate Emerging	76-100% 41-75% 0-40%	 67% 32% 2%
6. Missionary Spirit	8	12%	100%	91%	High/Strong Moderate Emerging	76-100% 41-75% 0-40%	 84% 12% 4%

25% 50% 75% 100%

*The minimum score is the lowest percent correct score obtained in the group.

The maximum score is the highest percent correct score obtained in the group.

The average score is the arithmetic mean and represents how well the group scored on average.

SD D A SA NA

9	Jesus is really present in the Eucharist.	0%	0%	16%*	81%*	3%	3.84	1374	282
9	Jesus is really present in the Eucharist.	0%	0%	2%*	96%*	2%	3.98	1374	282

59	It is important for me to celebrate the Sacrament of Penance and Reconciliation.	0%	3%	55%*	39%*	3%	3.37	1426	297
59	It is important for me to celebrate the Sacrament of Penance and Reconciliation.	0%	15%	50%*	33%*	2%	3.19	1426	297

SD D A SA NA

45	Morality is a matter of personal opinion.	42%*	47%*	5%	3%	3%	3.32	1950	415
33	Following your conscience means doing what feels good.	36%*	34%*	17%	9%	3%	3.00	1783	373
51	There are no absolutes in moral law because circumstances make a difference.	19%*	36%*	36%	6%	3%	2.69	1951	416

SD D A SA NA

45	Morality is a matter of personal opinion.	56%*	38%*	4%	0%	2%	3.53	1950	415
33	Following your conscience means doing what feels good.	50%*	40%*	6%	2%	2%	3.40	1783	373
51	There are no absolutes in moral law because circumstances make a difference.	38%*	50%*	10%	0%	2%	3.28	1951	416

SD D A SA NA

4	Bishops are the chief teachers of the faith.	3%	42%	41%*	11%*	3%	2.61	1558	16
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4	Bishops are the chief teachers of the faith.	2%	38%	44%*	15%*	2%	2.72	1558	16
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Catholic School Culture



Catholic School Culture is the vision, values, systems, language, expectations, behaviors and beliefs that increase or decrease your school's or our diocese's chances of accomplishing its strategy and fulfilling its mission, which in turn increases or decreases how much people enjoy coming to your school(s).

The “Place” of Theological Reflection....

CATHOLIC
SCHOOLS

WE TEACH MORE.

DIOCESE OF JOLIET





Your Score?



Give the Catholic School Culture in your diocese a score:

1 = soul-crushing, pathetic, miserable, sick, get me out of here as soon as possible.

10 = dynamic, amazing, healthy, bold, serving people powerfully, everyone is proud of being Catholic, waitlist, no one ever wants to leave.



Give the Catholic School Culture in your diocese a score (10 = best)

A=1

B=2

C=3

D=4

E=5

F=6

G=7

H=8



I=9

J=10

Your Brand is Your Promise



- . What Single Word would you want everyone in the world to use every time they talked about your schools, pretending you could actually control it?
- . What do you believe to be your school's greatest strength?
- . What do you believe to be your school's Achilles heel?





**What single word would you want everyone
in the world to use every time they talked
about the Catholic schools in your diocese?**

Your Brand is Your Promise



- What single word would you want everyone in the world to use every time they talked about you as a Catholic School Superintendent, pretending you could control it?
- What do you believe to be your greatest strength as a Superintendent?
- What do you believe to be your Achilles heel as a Superintendent?



**What single word would you want everyone
in the world to use every time they talked
about you as a Catholic School
Superintendent?**

Your Brand is Your Promise



- As a school, what is the message you would want to prioritize to your students and their families?
- Do you believe that your families understand what the category “Catholic education” means?



Your families understand what the category, "Catholic Education" means?

A=
True

B =
False

The Culture Solution

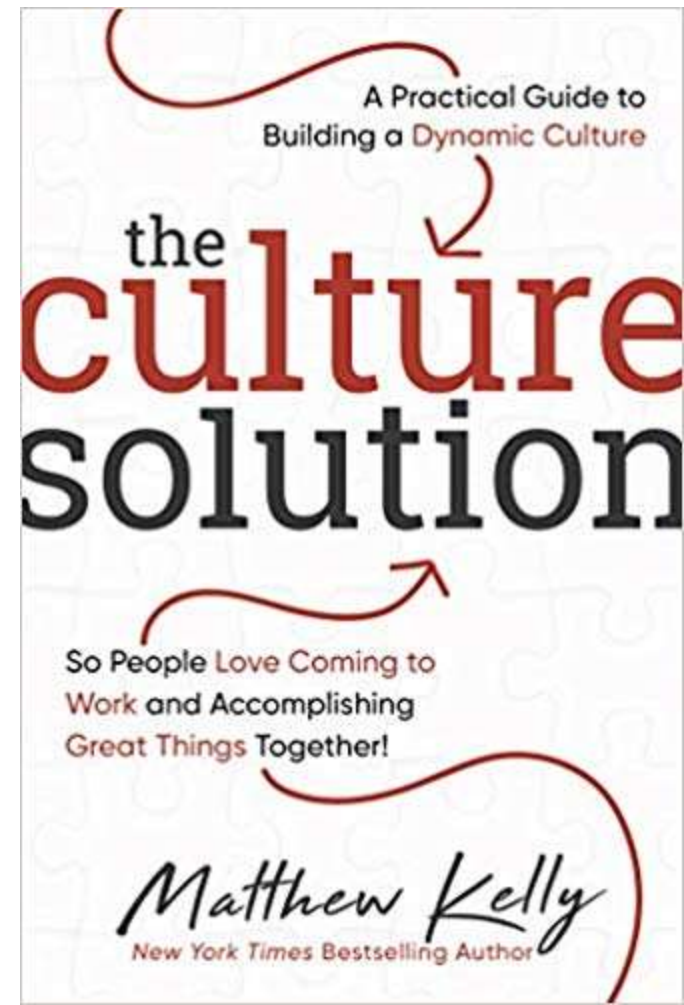


What is your school's most important service or "product"?

Answer: Your Catholic School Culture is your "product." Your parents and students are consumers of your culture.

Who is in charge of your Catholic school's culture?

Who is responsible for ensuring its success?





Sunday Mass Attendance



- Objective
 - Increase Sunday Mass attendance among school families.
- Mass Attendance Polling Dates:
 - March, 2014; May, 2015; April, 2016, April 2017
- Implemented Best Practices
 - Schools Participated Voluntarily
- Result: 50% of students attend Mass
 - 17% increase from an average of 33% in a past poll



Catholic Curriculum Standards



Religion Lesson Planning



**KEEP CALM
& PRETEND**

**THIS IS ON THE
LESSON
PLAN**

Catholic Devotions

“An ardor of affection for the things of God.”

Definition: Those external practices of piety by which the devotion of the faithful finds life and expression.



Those feelings of devotion are derived from four principal sources:

1. By the strong appeal which they make to man's emotional instincts
2. By the simplicity of form which puts them within the reach of all
3. By the association with many others in the same good work
4. By their derivation from the example of pious persons who are veneration for their holiness.

Devotion Project



Purpose

1. Develop the devotional life of children and adults.
2. Create leadership opportunities for students and faculty.
3. Implement Catholic Identity strategy of the Strategic Plan for schools.









*This beautiful artwork was created by
the blessed and talented hands of the
2002-2003 students attending St Alexander
School, grade Kindergarten through 8th.
We present this as a gift to our school and church.*

Divine Mercy Devotion



Between 1931 - 1938, Our Lord revealed to St. Faustina the new Devotion to Divine Mercy. He desired that there be a new Feast in honour of His Divine Mercy within the Church. He told her that, **“This Feast emerged from the very depths of My mercy, and it is confirmed in the vast depths of My tender mercies. Every soul believing and trusting in My mercy will obtain it”** (Diary 420).



St. Faustina Kowalska
Apostle of Divine Mercy
1905 - 1938
Memorial - 5 October

Novena for Healing with Ven. Antonietta Meo



ANTONIETTA MEO
Serva di Dio

15 DICEMBRE 1910

7 LUGLIO 1937









THE DIOCESE OF KALAMAZOO
Office of the Bishop

November 14th, 2016

Ms. Christine Dore,
310 Ducharme Ln.
Lafayette, LA 70503

Dear Ms. Dore:

Thank you very much for your letter introducing yourself, your family, and your beautiful ministry. From the sounds of it Christine, you have a very unique charism for prayer, specifically prayer for those most in need. This call and gift to pray certainly stems from your own miracles you have experienced in your life. Your life is an authentic witness of faith as it is offered in prayer for the holy souls in purgatory and for our beloved priests, which allows for the Holy Spirit to be active in the lives of all who experience your example. Thank you for sharing this gift!

Please know of my prayers for you Christine that you may remain ever-fervent in your desire to bring souls to Jesus Christ. I ask you for your prayers for myself and for the Diocese of Kalamazoo as together we seek to be messengers of God's love and mercy to all those that we meet. I am

*May God bless you and
your family. You are an
inspiration to me!
+ Bishop Paul*

Sincerely yours in Christ,

Bishop Paul J. Bradley

Most Rev. Paul J. Bradley
Diocese of Kalamazoo

Dear Christine,

Thank you for the letter and information that you provided to Bishop Bradley regarding the amazing ways in which our Lord is working through your life (and how you have so graciously responded!). Please know of our prayers for you.

The Bishop shared your correspondence with me and he wanted me to ask if you have any sort of guide or pamphlet or perhaps just some general tips that could be offered for distribution to our parishes and schools in an effort to encourage and support prayer in the lives of our youth? Thank you in advance for reading and considering this question!

Please let me know if you have any questions Christine. I pray that you and your family have a blessed Advent season as together we await the coming of our Savior.

God bless,

T.M.

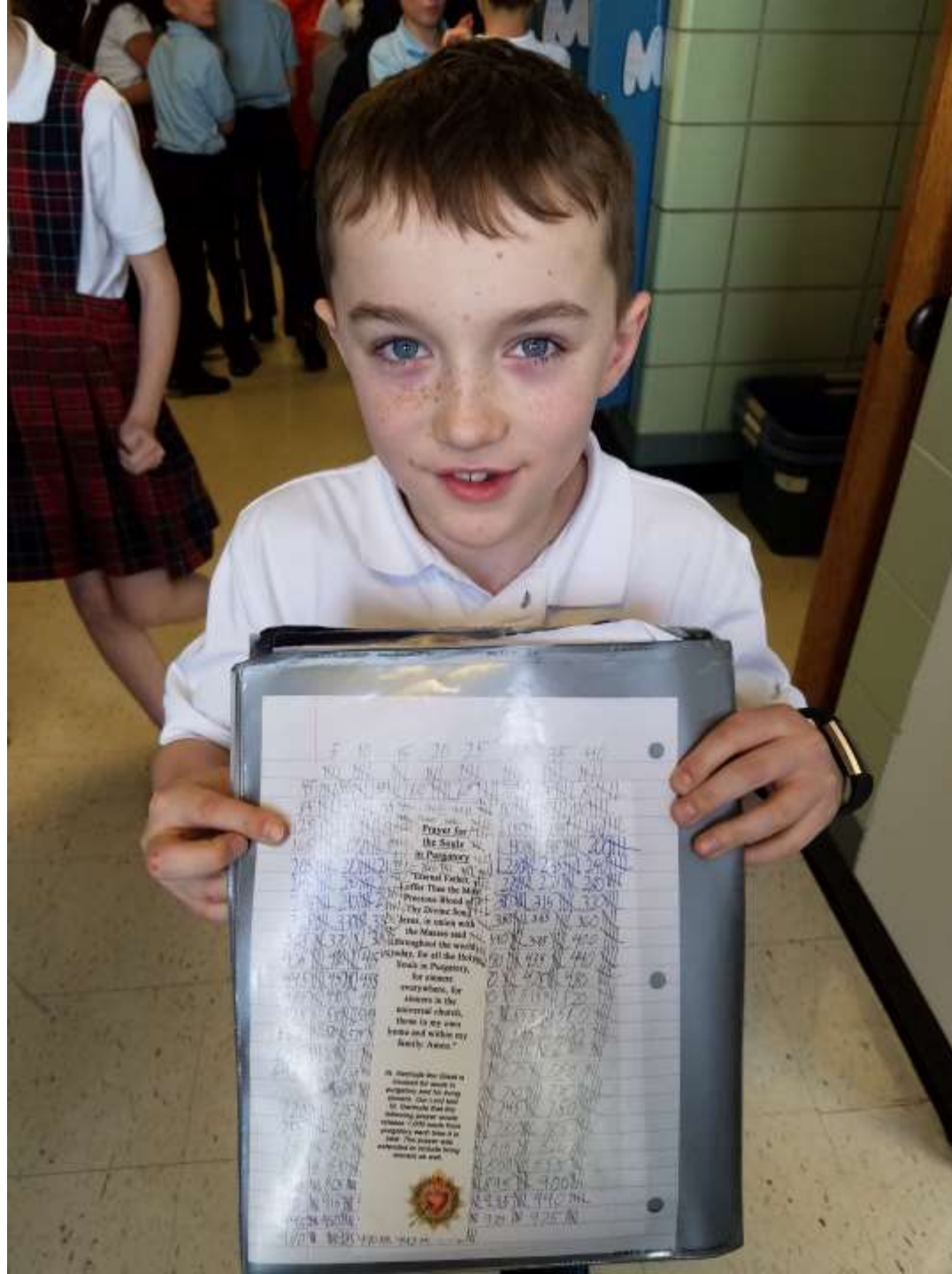
Tim McNamara, Associate Director (Youth and Young Adult Ministry)
Secretariat for Parish Life & Lay Leadership
Diocese of Kalamazoo
215 N. Westnedge Ave.
Kalamazoo, MI 49007
tmcnamara@diokzoo.org

PJB:tmm

KNOCK OUT



PURGATORY



5 10 15 20 25 30 35 40

45 50 55 60 65 70 75 80
85 90 95 100 105 110 115 120
125 130 135 140 145 150 155 160

**Prayer for
the Souls
in Purgatory**

205 210 215 220 225 230 235 240
245 250 255 260 265 270 275 280
285 290 295 300 305 310 315 320
325 330 335 340 345 350 355 360
365 370 375 380 385 390 395 400
405 410 415 420 425 430 435 440
445 450 455 460 465 470 475 480
485 490 495 500 505 510 515 520
525 530 535 540 545 550 555 560
565 570 575 580 585 590 595 600
605 610 615 620 625 630 635 640
645 650 655 660 665 670 675 680

"Eternal Father,
Offer Thee the Most
Precious Blood of
Thy Divine Son
Jesus, in union with
the Masses said
throughout the world
today, for all the Holy
Souls in Purgatory,
for sinners
everywhere, for
sinners in the
universal church,
those in my own
home and within my
family Amen."

"Estimate the Great is
required for souls in
purgatory and for living
sinners. Our Lord told
St. Gertrude that the
following prayer would
release 1,000 souls from
purgatory each time it is
said. The prayer was
extended to include living
sinners as well.



720 725 730 735 740 745 750 755
760 765 770 775 780 785 790 795
800 805 810 815 820 825 830 835
840 845 850 855 860 865 870 875
880 885 890 895 900 905 910 915
920 925 930 935 940 945 950 955
960 965 970 975 980 985 990 995

165 170 175 180 185 190 195 200
205 210 215 220 225 230 235 240
245 250 255 260 265 270 275 280
285 290 295 300 305 310 315 320
325 330 335 340 345 350 355 360
365 370 375 380 385 390 395 400
405 410 415 420 425 430 435 440
445 450 455 460 465 470 475 480
485 490 495 500 505 510 515 520
525 530 535 540 545 550 555 560
565 570 575 580 585 590 595 600
605 610 615 620 625 630 635 640
645 650 655 660 665 670 675 680
685 690 695 700 705 710 715 720
725 730 735 740 745 750 755 760
765 770 775 780 785 790 795 800
805 810 815 820 825 830 835 840
845 850 855 860 865 870 875 880
885 890 895 900 905 910 915 920
925 930 935 940 945 950 955 960
965 970 975 980 985 990 995

St. Gertrude Devotion to the Holy Souls in Purgatory



Our Lord promised that 1000 souls would be released from purgatory each time this prayer is said devoutly.

Eternal Father, I offer Thee the Most Precious Blood of Thy Divine Son, Jesus, in union with the masses said throughout the world today, for all the holy souls in purgatory, for sinners everywhere, for sinners in the universal church, those in my own home and within my family. Amen.



Diocesan Vocation Conference: Called By Name





Called By Name









Called By Name





Be good to your friends, for without them, you would be a total stranger!

Virtue of Religion

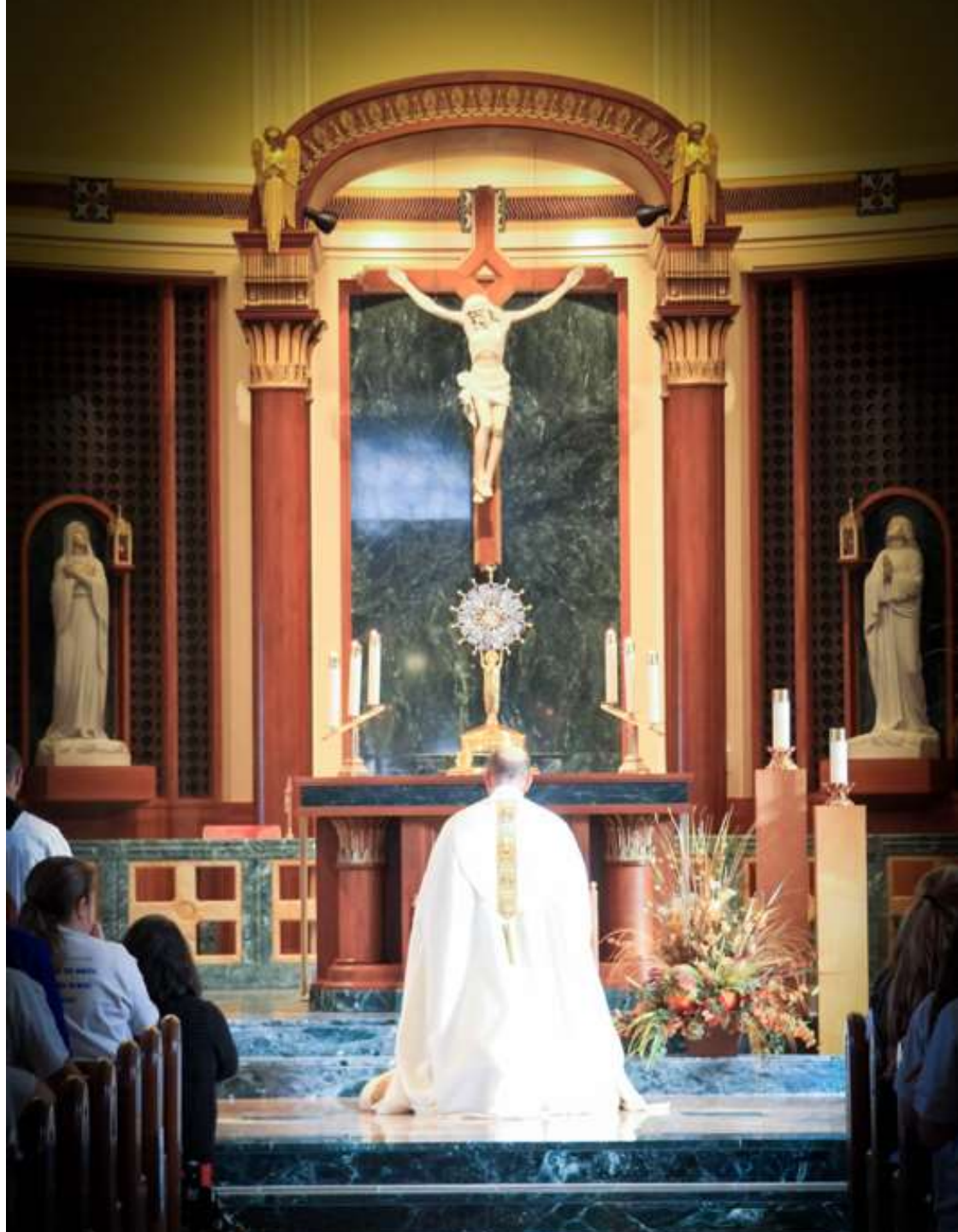


St. Thomas Aquinas teaches that the virtue of religion ranks first among moral virtues.

Adoration

2096 Adoration is the first act of the virtue of religion. To adore God is to acknowledge him as God, as the Creator and Savior, the Lord and Master of everything that exists, as infinite and merciful Love.





Parents on a Mission...



The truth of the Gospel “has been upheld in the world not as a system, not by books, not by argument, nor by temporal power, but by the personal influence of such men..., who are at once the teachers and the patterns of it”. ✚ Saint John Henry Newman



Parents on a Mission from Baptism until today ...



God is the giver of all life, human and divine. May he bless the father of this child. He and his wife will be the first teachers of their child in the ways of faith. May they be also the best of teachers, bearing witness to the faith by what they say and do, in Christ Jesus our Lord.

From the Rite of Baptism

Memorare to Our Lady, Mother of Catholic Schools



Remember, O Most Gracious Virgin Mary, that you have been given to us by your Son to be our mother. Through your maternal intercession support and aid our Catholic schools.

We entrust to you our Catholic schools; bless them. We commend to you our students and teachers; enlighten them.

We commit to your protection our families; guard them. Never was it known that anyone who fled to your protection implored your help, or sought your intercession, was left unaided.

Inspired by this confidence, assist those who come to you for guidance as they decide to send their children to a Catholic school; grant them clarity of vision.

Full of confidence in your power before God, we place our Catholic schools in your providential care. Amen.



The Virgin Mary as a Child,
Asleep
By Francisco de Zurbaran



Created In Your Image

www.appostolic.org



Created In Your Image



A photo sharing app that lets you frame up a moment, add a personal message or bible verse and share across multiple social media platforms.

And if that perfect pic from the birthday party or baptism would make an ideal thank you note (or magnet for the fridge.... Or heck, a t-shirt for the proud granddad... 'cause you know he'll wear it). We can print, produce and ship for you

.

APPostolic is the parent nonprofit organization that has launched Created in Your Image as a tool to help you with the faith-filled part of this amazing, exhausting, thrilling journey of parenting.

Download the App

Created in Your Image is available for iPhones in the Apple App Store, and for android phones in the Google Play Store

